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Climate Smart Specialist (40 hrs./week) based on Maui

HFUU seeks a highly-motivated individual who is passionate about working with farmers and supporting them to learn about and adopt climate smart agriculture practices. The position will provide technical assistance, field sampling, and outreach to agricultural producers as part of the *USDA Climate Smart Commodities Project* and is **open to start immediately**.

Hawai'i Farmers Union United represents family farms in 16 regional chapters across six Hawaiian Islands with over 1,000 supporters through legislation and advocacy, education and cooperation. On Maui, HFUU has four Chapters as well as Chapters on Molokai and Lanai.

The USDA Climate-Smart Commodities project provides grants to partners to implement pilot projects that create market opportunities for commodities produced using agricultural (farming, ranching or forestry) climate-smart practices that reduce greenhouse gas emissions or sequester carbon. Climate Smart Commodities have a threefold benefit -increasing productivity and incomes, enhancing resilience of livelihoods and ecosystems, and reducing and removing greenhouse gas emissions from the atmosphere.

Location: Work will take place on various field locations on Maui, in-person meetings at HFU Foundation's Ku'ia Agricultural Education Center (KAEC) program in Lahaina, travel to other islands, and on-line virtual work.

Duties and Responsibilities

- Provide technical guidance, recommendations and support to producers developing and/or implementing agricultural practices that aim to increase soil carbon and reduce greenhouse gas emissions.
- Perform community outreach through the Climate Smart Commodities project and HFUU Chapters.
- Collect soil and greenhouse gas samples.
- Provide quarterly reports to the HFUU Vice-President, lead Climate Smart Specialist, and program manager that includes the producer and site, acreage, status of practice implementation, status of sampling, work to be done within the next quarter, a cost report of the practice implementation, and additional comments.
- Support relevant HFUU agricultural programming as requested.

Technical Assistance to Producers 55%	Sampling 25%	Reporting 20%
Climate Smart Specialist		

Minimum Qualifications

- Bachelor's degree in agricultural sciences, environmental sciences or related field.
- Experience in tropical or semi-tropical agricultural systems with deep understanding of climate smart agriculture concepts.
- Relevant experience working with agricultural producers and practitioners.
- Computer skills, communication, writing and presentation skills.
- Readiness to carry out visits to project sites and travel as required.
- Capacity to conduct field work, and soil and greenhouse gas sampling under field conditions (including ability to lift ~30 lbs. equipment). Flexibility and adaptability to work



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in emergency situations with tight deadlines.

- Excellent team-building and cross-cultural skills.
- Interpersonal and communication skills and experience in working with a wide range of individuals at high levels in government, private sector and civil society.

Compensation: \$54-62k/yr. based on qualifications and experience, plus benefits according to policy.

To Apply: Send cover letter, resume and three professional references in a single PDF file to vicepresident@hfuu.org “Climate Smart Specialist” in the subject line. Applications will be accepted on a rolling basis until position is closed.