



Policy of the Hawaii Farmers Union United
Enacted by Delegates to the Annual Convention
November 12-15, 2020
Hawaii Farmers Union United's
Mission and Vision Statements

Our mission is to...

Advocate for the sovereign rights of farmers and ranchers to create regenerative and sustainable agricultural communities that benefit the people of Hawai'i through education, cooperation and legislation.

Our vision is...

A Hawai'i in which farm families and their communities are respected, valued, and have achieved economic prosperity and social justice that restores regenerative, sustainable agriculture and food security.

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Preamble

We, the members of the Hawai‘i Farmers Union United establish these policies, in order to articulate the fundamental principles of an agricultural system to produce healthy food, natural fiber, and renewable energy essential to our islands’ food security and sustainability. We extend our Aloha to our farmers as we join to advocate for the health and well-being of our communities and the ‘Aina.

1. Sustainable Agricultural Practices

We support:

1. The 1990 USDA definition of sustainable agriculture: Public Law 101-624, Title XVI, Subtitle A, Section. Under that law, “the term sustainable agriculture means an integrated system of plant and animal production practices having a site-specific application that will, over the long term:
 - satisfy human food and fiber needs;
 - enhance environmental quality and the natural resource base upon which the agricultural economy depends;
 - make the most efficient use of nonrenewable resources and on-farm resources and integrate, where appropriate, natural biological cycles and controls;
 - sustain the economic viability of farm operations; and
 - enhance the quality of life for farmers and society as a whole.”
2. The Organic Foods Production Act of 1990, which among other things provides for organic food production certification;
3. We support the National Sustainable Agriculture Coalition (NSAC) and their work that advocates for federal policy reform to advance the sustainability of agriculture, food systems, natural resources, and rural communities;
4. We support regenerative agriculture as a major component of sustainable agriculture; and
5. We support the National Agricultural Library's (NAL) Thesaurus and Glossary of agricultural terms as guidance for terms used in HFUU policy statement.
6. We support the 2012 State of Hawaii Department of Agriculture Increased Food Security and Food Self-Sufficiency Strategy.; and
7. We support the social and economic benefits of local production of food, fiber, and energy to meet local needs.

2. Regenerative Agriculture

Regenerative agriculture is a system of farming and ranching principles and practices that increase biodiversity, enriches the soil, purifies watersheds, and all while increasing in-farm fertility, which may help producers save money by reducing input expenses. Regenerative practices include no tillage to minimal tillage, diverse cover crops, multiple crop rotations, agroforestry and silvopasture, all of which should be augmented by holistic grazing guidelines.

We support:

1. Incentives for regenerative farming and ranching practices that sequester more carbon, improve soil health and productivity, slow erosion and build up topsoil, and increase water filtration;
2. Development of new markets for farmers and ranchers who are currently practicing regenerative farming and ranching or who are transitioning to regenerative practices; and
3. Applied research on soil health in regenerative food production systems;
4. Any and all efforts aimed to furthering the practice of Regenerative Agriculture to include educational, legislative, policy, and advocacy efforts; and
5. Efforts that incentivize these practices, be they administered through governmental, private agency or the marketplace, so that the financial burden of implementing them is not borne solely by family farmers, but by all whom they benefit.

3. Local Food Economy

HFUU supports all initiatives aimed at localizing our food system. The local food system is defined as food that originates and is consumed in Hawai'i and includes direct to consumer, farm-to-table types of economic activities, such as farmers markets and Community Supported Agriculture (CSA), farm sales as well as traditional distribution pathways such as grocery store, wholesaler, restaurant and institutional buyers selling to groups including schools, prisons and the military. This includes encouraging the development of food hubs.

The local food economy has many benefits including:

1. Providing resilient responses to natural and manmade disasters;
2. Enhanced local markets for the products that many family farms produce;
3. The ability for farmers to capture a larger share of the retail food dollar;
4. Opportunities to employ and engage more residents, in more regions, in the pursuit of agriculture;
5. Keeping consumer dollars circulating in each respective region, and to the family farms therein;
6. Connecting consumers with the food they eat and the farmers who produce it;
7. Reducing transportation costs;
8. Providing fresher, healthier food products, with a reduced need for transportation, long-term storage, processing or treatment;
9. Food security: encouraging more food production
10. Allowing for more profitable and sustainable methods of agriculture to be employed; and
11. Educating interns and apprentices through hands-on immersion and mentoring by local farmers. This, in turn, results in improved farm viability,

a larger pool of skilled agricultural labor, and more beginning farmers.

A. Food Hubs: The members of HFUU operate several community-based cooperatives and food hubs - defined by the USDA as “a centrally located facility with a business management structure facilitating the aggregation, storage, processing, distribution, and/or marketing of locally/regionally produced food products.” We support:

1. Extending government funding that optimizes the role of food hubs to provide locally grown food for foodbanks and non-profits in response to community needs for food distributions;
2. The establishment of a multi-stakeholder task force under the Lieutenant Governor's office to advance institutional food procurement with key partners including food hubs, Aina Pono, food hub operators and family farmers, state procurement offices, distributors, and producer groups;
3. Increasing regional sourcing of local food through food hubs, cooperatives and family farmers;
4. Measure the number of family farm livelihoods that benefit from purchases of locally produced foods by the Farm-to-State program; A mechanisms to promote binding contracts with producers and ensure timely payments for local food acquired by the State;
5. Purchases directly from family farmers and food hubs as these dollars multiply in the community and lead to more economic, social, and environmental benefits;
6. Supports and resources needed to develop, expand, and connect our islands' local food production and distribution;
7. A clear and flexible bureaucratic structure and interface for exclusively-local food operators;
8. Funding means to support critical infrastructure to grow food hubs on every island;
9. Construction of food safety qualified facilities to include aggregation, washing, minimal processing, packaging, cold storage, and other value-added facilities;
10. Provision of technical assistance to help develop internal capacity to supply state institutions and other markets; and
11. Access to adequate inter-island transportation and distribution facilities that maintain the integrity of the cold-chain between the farm and the customer.

4. Food Security

Hawai‘i State Legislature in the regular session 2012 reported: “As the most geographically isolated state in the country, Hawai‘i imports approximately

ninety-two percent of its food, according to the United States Department of Agriculture. Currently, Hawai‘i has a supply of fresh produce for no more than ten days. Ninety percent of the beef, sixty-seven percent of the fresh vegetables, sixty-five percent of the fresh fruits, and eighty percent of all milk purchased in the State are imported. The legislature further finds that Hawai‘i’s reliance on out-of-state sources of food places residents directly at risk of food shortages in the event of natural disasters, economic disruption, and other external factors beyond the State’s control.” Each year people spend approximately \$6 billion on food purchases in Hawaii, with roughly half spent by visitors, which could be fulfilled by local family farmers, that would benefit our local economy via the “multiplier effect”. We support:

1. Increased funding and technical assistance for family farmers;
2. State funds to promote direct-to-consumer markets, including farmer’s markets, CSA, food-hubs, value-added processing, and on-farm retail sales;
3. State action to attract Hawaii residents to jobs as agricultural workers, to acknowledge the importance of educating interns and apprentices on farms as a pathway to increased availability of skilled agricultural labor;
4. Community food security that is defined as a situation in which all residents obtain a safe, culturally acceptable, nutritionally adequate diet through a sustainable food system that optimizes community self-reliance and social and environmental justice.;
5. Perpetuate, promote, and increase use of traditional Hawaiian farming systems, such as the use of loko i‘a, kalo, irrigated lo‘i, mala, and production of traditional Hawaiian crops, such as kalo, ‘uala, ‘ulu and niu;
6. Planning that recognizes food security as dependent upon water security; and
7. Taxing of farm dwellings at a lower rate than urban dwellings.

5. Soil, Air, Water and Watersheds

HFUU promotes soil, air, water and watershed health because we understand their relationship to food, fiber and fuel crops and to the health and vitality of our communities. We support:

1. Hawai‘i-based traditional and ecologically advanced concepts and practices of the ahupua‘a resource management systems and the Aha or watershed councils within the ahupua‘a.
2. Increased funding for regional nutrient cycling centers.
3. Increased funding for restoration of ahupua‘a resources management system, restoration of watershed health, aha councils, and enhancement of native biodiversity.
4. Promotion of integrated agriculture and aquaculture production systems

- that optimize recycling of organic wastes and nutrient recovery; and
5. Increased funding for applied research and environmental monitoring consistent with maintaining and enhancing native biodiversity, healthy plant, animal, and human communities.

A. Freshwater is essential to all life, and is Hawai'i's most important and scarce public trust resource. Freshwater resources must be equitably allocated and rigorously protected. Therefore, HFUU supports:

1. All freshwater resources, both ground and surface waters, and nearshore waters being recognized as public water trust resources to be held, conserved, managed, regulated, shared and enhanced for the greater public good. Appurtenant water allocations must first be met, on a watershed-by-watershed basis, before other water allocations;
2. Watershed resource conservation and restoration;
3. Access for smallholder farmers and farmer cooperatives to water resources with long term Memorandum of Understanding MOU's from the Department of Land and Natural Resources (DLNR) Board of Land and Natural Resources (BLNR) and these water uses will be prioritized over other lesser non-agricultural uses that do not support local food production and food security;
4. Amending FSMA to allow filtered catchment water for washing produce and value-added processing of food on a farm-by-farm basis;
5. Reestablishing and adequate funding for community-based watershed management with Aha councils to guide the comprehensive conservation and restoration of all natural and cultural resources;
6. Specific language should be included to protect the use of surface waters for use by local farmers to produce food, fiber or energy for local communities in the Hawaii Water Code.

6. Land Access & Living on Farms

HFUU promotes access to land for family farmers and recognizes that the lack of availability and high cost of land are major constraints for new and established farmers in Hawaii. We support:

1. Legislation for farmers to live on the farm;
2. Living on Farms as a statewide priority for farmers because:
 - a. living on-site allows farmers to better understand, monitor and respond to the effects of local weather on crops;
 - b. farming is very hands-on and requires an intense time commitment;
 - c. farmers can attract, train and employ farm workers by offering housing

- as an employee benefit; and
- d. it helps with on-farm crop and equipment security and protection from theft. The challenge is to work with state regulations and county zoning ordinances to enable farmers and workers to be permitted to live on the farm and to afford additional housing for farm workers;
 3. Incentivizing land tenure for small and beginning farmers;
 4. Counties to have the authority to allow more farm dwellings;
 5. In order to establish food security, there is a need to amend State regulations, County zoning ordinances and building codes that support family farmers' needs, including ordinances to permit the construction and use of farm dwelling, composting toilets, grey water systems, water catchment and off-grid alternative energy systems on property zoned agriculture;
 6. The creation of an Agricultural Land Trust that holds land owned by or conveyed through a perpetual conservation easement, with the intent of keeping agricultural land affordable to farmers through the community land trusts model of housing development;
 7. The right to have both water catchment, or gravity-flow surface water irrigation and legal access to County potable water on the same parcel of land;
 8. The maintenance and repair of private/public agricultural irrigation systems provided they have no negative environmental impacts, and all appurtenant water rights are met or restored; and
 9. To amend State laws, rules and/or regulations and County ordinances to allow boundary amendments or other procedures as exceptions to the subdivision process to permit large landowners to sell property to adjacent landowners who are actively farming as the primary source of their income.

7. Government Efforts that support Hawaii's Family Farmers

We support increasing funding for:

1. Community-based watershed management practices that use Aha Councils as a conservation and restoration model;
2. The Hawaii Department of Agriculture's and the Department of Land and Natural Resources' budgets in order to support funding programs that are in alignment with HFUU's policy statement;
3. Agricultural Skills Education;
4. Increased emphasis on the use of locally produced foods in all government nutrition programs.
5. Comprehensive conservation and restoration of all natural and cultural resources;
6. Removing regulatory barriers such as conflicting health and building

- department regulations;
7. The development of Cottage Food Industry laws and regulations in Hawai'i;
 8. Support for sustainable, inter-generational jobs, fair wages and safe working conditions for farm workers;
 9. Prioritization of local food procurement from all Federal, State and County government agencies;
 10. Local leadership efforts to meet farmer and community needs during natural and manmade disasters;
 11. Municipal and Institutional composting and nutrient recycling;
 12. Farmer and cropland protection from chemical drift, urban storm water runoff and associated pollutants, raw manure and other organic runoff, GMO genetic transfers (such as pollen contamination), invasive species, regional pest and disease outbreaks such as Coffee Borer Beetles;
 13. Funding priorities that emphasize production, training and workforce development; and
 14. Expansion of Hawaii Food Producers Fund and similar approaches, which provides 0% interest crowd source funds to the local food system.

8. Labor & Workforce Development

We support:

1. Continued funding of existing programs, as well as the establishment of new grant initiatives, that focus on improving the supply and stability of a locally based agricultural workforce. This would include educational opportunities designed to increase skills, as well as opportunities to attract new local residents to seek jobs in the agriculture industry;
2. Prioritizing on-farm education led by farmers for interns and apprentices as allies to increase availability of skilled farmers. This includes supporting the farmers as mentors through funding to enhance the farmer-apprentice relationship;
3. Increased funding and other assistance for Agricultural Skills Training;
4. Continued and expanded financial support for the HFUU Farm Apprenticeship Program (FAM) in order to increase program participation throughout Hawaii; and
5. Encourage apprenticeship programs to develop stronger mechanisms for matching apprentices with farmland after their training and a stronger pathway for them to gain land tenure.

9. Education

We support:

1. Involvement in local, state and national 4-H, Future Farmers of America

- (FAA), and other similar agricultural educational programs by encouraging these groups to connect and collaborate with local farming families;
2. School-based programs that support courses in agriculture and entrepreneurship as a means of encouraging young people to live and thrive in their local communities;
 3. School-based initiatives such as school garden programs designed to educate young people about where their food comes from as well as garden cultivation;
 4. Environmental education for the general public, with an emphasis on increasing awareness of the benefits of producing agricultural products locally;
 5. Pre-K-20 public, charter and independent school agricultural education programs;
 6. Monthly and quarterly HFUU chapter meetings that include educational programs for its members;
 7. University and vocational school working groups that support continuing education programs for farmers, apprentices, interns, through immersion programs in sustainable farming methods and systems; and
 8. Developing skills for farmers such as business management, marketing and entrepreneurship.

10. Research & Extension

We support:

1. Research that is specifically designed to explore innovative methods of production, processing and marketing of agricultural products that will improve family farm operations;
2. Encourage collaboration between HFUU, University of Hawaii College of Tropical Agriculture and Human Resources (CTHAR), and other Hawaii based agricultural educational and research programs, to promote family farmer's contributions to Hawaii's food security;
3. Education, research, and support of small, diverse farms as well as larger farms;
4. Extension training and education that is based on traditional agricultural practices Indigenous Peoples with an emphasis on sustainable farming;
5. Farmer and ranchers becoming more engaged in teamwork with each other and other agricultural research entities;
6. Developing programs that offer college credit for apprentices and interns who train on local family farms;
7. Encourage the University of Hawaii College of Tropical Agriculture and Human Resources (CTHAR), and other Hawaii based agricultural educational and research programs to prioritize regenerative agriculture; and

8. Mentorship programs designed to target low and moderate-income individuals that provide practical training and experience in the area of value-added production.

11. Specialty Crops

Specialty crops include but are not limited to fruits, vegetables, tree nuts, dried fruits, nursery crops, pulse crops, floriculture and horticulture including turf grass, sod, Camellia sinensis teas, yerba mate teas, coffee, hemp and herbal crops. We support:

1. Mandatory and expanded funding for the Specialty Crop Block Grant Program;
2. Each county to extend specialty crop grants to producers and not supplant state appropriations;
3. Increasing the allowable THC content of industrial hemp to 3 percent in order to prioritize and enhance the important hemp industry;
4. Adopting policies and regulations that ensure the market for cannabis is accessible to family farms and do not create unfair advantages to large companies and monopolies. We oppose “pay to play” systems;
5. HFUU supports tailoring Federal and State hemp programs to the unique needs of Hawaii farmers;
6. That hemp licensee applicants shall be natural persons who are fulltime residents of the State of Hawaii for at least five years (5) prior to submitting an application to support a local food economy;
7. A state’s right to make their own choice on medical and recreational marijuana by calling on Congress and U.S. DEA to remove from the State of Hawaii and Federal classification system;
8. Allowing cannabis and cannabis-related businesses that are state regulated to have access to the normal banking system; and
9. An expansion to Internal Revenue Code Section 280E that would allow businesses that are compliant with state laws to claim deductions and credits associated with the production and sale of medical and industrial cannabis.

12. Labeling

We assert that each individual has the right to a transparent and ethical framework for making decisions about food. We support:

1. Reauthorization and full implementation of mandatory country-of origin labeling (COOL) for agricultural, aquaculture and wild-caught seafood products. Mandatory COOL is a valuable marketing tool for producers, and it allows consumers to know where the meat products they consume are

- born, raised, slaughtered, and processed. U.S. producers and consumers have the right to distinguish products from those of other countries and U.S. products should not be categorized as a North American product. We recommend that USDA and Congress reinstate mandatory COOL;
2. Thorough and accurate food labels are an important tool that helps consumers make informed decisions and allows producers to differentiate their products. We support conspicuous, mandatory, uniform, and federal labeling for food products throughout the processing chain to include all ingredients, additives, and processes such as:
 - a. Artificial growth hormones;
 - b. Products derived from cloned animals;
 - c. The identity of the parent company;
 - d. Carbon monoxide injected in meat and seafood or packaging for appearance or shelf-life purposes;
 - e. Point of origin and producer-determined standards for geographic indicators, including percentage coming from that origin;
 - f. Date of kill, for meat and seafood;
 - g. Whether the meat was frozen;
 - h. The date/dates the meat was subsequently refrozen;
 - i. Irradiated products, and we call for further research on its long-term effects on human health;
 - j. Maintaining and protecting the integrity of organic labeling;
 - k. Labeling standards for the sale of organic products, while not limiting opportunities to market other natural or sustainably produced food products;
 - l. A designation for soil-less systems so as to maintain the integrity of the USDA Organic label;
 - m. Requiring labeling of milk from cows injected with recombinant bovine somatotropin (rBST), a hormone to stimulate milk production. In the absence of federal labeling requirements, we encourage farmer-certified rBST-free labeled products;
 - n. Labeling the use of casein, MPC/UF dairy blends, and food preps in food production;
 - o. Requiring the labeling of artificial sweeteners;
 - p. Requiring any laboratory or artificially produced products to be labeled as such; and
 - q. Adding to the Food Standards and Labeling Policy Book the following definitions and labeling requirements for meat and beef:
 1. “Meat” is a product derived from the tissue or flesh of animals that have been harvested in the traditional manner;
 2. “Beef” is a product derived from the tissue of cattle born, raised, and

harvested in the traditional manner.

3. The Hawaii Department of Agriculture efforts of enhancing the attractiveness and authenticity of Hawaii grown products through labeling;
4. Certified organic labeling and enforcement of labeling laws to ensure the integrity of organic foods in Hawaii; and
5. The goal that the labeling and sale of Hawaii Origin agricultural products should require 100% Hawaii-grown product in the packages-- as is the case in several other states where origin products are grown.
 - a. Truth in labeling to clarify the origin of Camellia sinensis tea cultivated, processed, and packaged in Hawaii;
 - b. With respect to the labeling of Hawaii coffee “blends”, we support the interim step of requiring that a minimum of 51% Hawaii grown coffee be in the package and that the origin of all other coffees in the blend be listed on the package; and
 - c. 100% Hawaii grown hemp shall be used in products that use labels or marketing materials and strategies that use the words “Hawaii” and “hemp”. There may be a transition period of a year to support the development of a Hawaii grown supply of hemp products.

We oppose:

1. Labeling poultry chilled below 26 degrees Fahrenheit as fresh;
2. USDA regulation that allows the addition of up to eight percent water weight to poultry products without mandating that these products are so labeled;
3. Labeling alternative protein sources as meat;
4. Cellular technology being called agriculture;
5. The use of the words milk, cheese, butter, yogurt, or other words used to describe dairy products in labels on imitation or substitute dairy products without conspicuous labeling as non-dairy ;
6. The use of the word milk to designate any product not derived from mammals without conspicuous labeling as non-dairy; and
7. Labeling meat products produced from animals raised outside the United States as “Product of U.S.A.” or equivalent.

13. Food Safety Certification for Smallholders and Family Farmers

We support:

1. Consumer and regulator education on the benefits of healthy soils in relation to our physical health, particularly as related to the Food Safety Modernization Act (FSMA);
2. FDA ensuring Food Safety Modernization Act (FSMA) rules are science

based, have size-appropriate regulatory flexibility, and do not conflict with the National Organic Program;

3. A continued evaluation of the regulations for the FSMA to rationally address the practice of organic, natural and diversified farm operations vital to the local food movement, to scale requirements and fees with an understanding of the differences between corporate and family agriculture, and remove from the regulations the needless elements that serve the purposes of corporate agriculture at the expense of family farms, sovereign nations, growers of local foods, and consumers; and request that Congress provide appropriate funding to support the implementation of FSMA;
4. We support the development of an appropriate food safety registration system, county and state, for family farmers, smallholder farmers, including aquaculture, aquaponics, and other animal husbandry practices;
5. We support an alternative to the current food safety certification system with a new food safety registration system to eliminate third party certifications and the need for inspections. Appropriate food safety certification system should require a farmer to identify farm location and contact through the label, maintain a liability insurance policy for its products, and permit health officials to inspect the farm in the event of food borne illness. In exchange for the health officials' access to the farm to trace the source and cause of the food borne illness, the farmer will be granted a reasonable dollar limit to its liability;
6. We support an affordable, efficient, and equitable food safety registration system that is socially equitable, environmentally sound and economical efficient;
7. We support a cost-sharing program through the department of agriculture for the benefit of small farmer compliance with food safety laws.
8. We support the development and implementation of mobile slaughter units for each island, and appropriate recycling of all waste including Large Animal Mortality Composting (LAMC); and
9. We recognize that the traditional staple Hawaiian crop of kalo, because of its inherent biological composition, and its function in watershed nutrient recycling and sediment trapping, its function in providing excellent habitat for endangered Hawaiian water birds, and that it must be cooked before eaten, and be exempt from food safety certification laws.

14. Agritourism

Agritourism is critical revenue stream for many family farms and we encourage expanding responsible agritourism development. According to Merriam-Webster, the definition of agritourism is the practice of touring agricultural areas to see farms and often to participate in farm activities.

We support:

1. Funding to promote agritourism and work-trade programs on family farms instead of the conventional tourism industry;
2. As part of the definition of “agriculture”, farm stays and similar agritourism activities;
3. Encouraging USDA, State and County governments to recognize the value of agritourism and on-farm education programs as a value-added product development;
4. Encouraging USDA, State and County governments to develop and implement a program to educate producers about opportunities and responsibilities associated with agritourism operations;
5. Educating the tourism industry about the many Hawai'i agritourism opportunities available, including the Hawai'i Tourism Authority, each island's visitor bureau and hotel concierges; and
6. Allowing agritourist to legally sample food and herbal products grown on participating farms.

15. Pesticides

HFUU supports Hawai'i Article 11 Section 7, as well as the creation, implementation and enforcement of safety standards and buffer zones around all water resources and aquatic eco systems, schools, hospitals, roadways, and residential areas to protect people and wildlife from exposure to harmful pesticides. We understand that pesticide use is a common component in food production practices today. We support:

1. Encouraging and collaborating with farmers to implement farming methods that enhance soil health, increase water retention and availability, produce healthy, sustainable, nutritious and uncontaminated crops. Through these practices, many farmers have been able to reduce or eliminate the expense of pesticide use;
2. Integrated Pest Management;
3. Rigorous pesticide safety policies at all levels of government that protect human health, downwind farms and communities and the environment;
4. Discontinued use of restricted-use and neonicotinoids pesticides;
5. Risk Benefit Studies of pesticides that strongly weigh toward human, animal and environmental safety;
6. Adequate local monitoring and enforcement of pesticide drift laws;
7. Environmental pesticide residue monitoring of food, soil, air, water, and pollinator health;

8. Creating and implementing an independent pesticide review process to allow reevaluation of the safety of pesticides and combinations of pesticides, such as restricted use pesticides and Glyphosate; and
9. Increased funding and resources to implement these policies.

16. HFUU and Our Organization

1. Communication. We support:
 - a. Inter-Island and Intra-Island communication that is paramount to the functioning of this organization. We support regular communication and other healthy interaction between Chapters, as well as between the State organization and the individual Chapters;
 - b. HFUU's Newsletters, Notices and Legislative Updates and continued funding to be allocated to these functions. Chapters should regularly report their activities, plans and meetings for inclusion in the HFUU newsletter or their own Chapter newsletters published through our communication channels; and
 - c. Encouraging Chapter Presidents to submit their regional updates, concerns or success stories with images or video on the HFUU Website blog page via the HFUU Communication publisher.
2. Strategic Planning. We support:
 - a. HFUU leadership physically meeting twice a year. One of these meetings should be held in the Spring for two or three days to permit enough time for true strategic planning. The other meeting should be during or following the Annual Fall Convention focused on prioritizing and implementation of policies adopted at the Annual Conventions. The HFUU State Division shall pay for the Spring and Fall meeting sites and a professional facilitator if needed. Allocation of other costs such as for food and lodging shall be determined on a case-by-case basis; and
 - b. Chapters shall raise and use their funds for travel to enable their President to attend the Spring and Fall meetings.
3. Membership. HFUU members feel that numbers matter and drive the desire to be a member of HFUU. We support:
 - a. The State Division and its Chapters shall each make membership recruitment a strategic priority by diligently pursuing programs and benefits of value to their members;
 - b. Social media and informational programs to recruit and retain members; and
 - c. The Communications Division shall assist and advise the State Division and its Chapters in the development of such programs.

4. Fundraising: Fundraising for the chapters or the state shall be under the supervision of the State Treasurer and the State Executive Committee. The HFUU State Chapter has one EIN and is ultimately responsible for accurate and timely revenue reporting and accounting for the State and all the Chapters.

Thus, we support:

- a. A state level Finance Committee with the HFUU Treasurer as its Chair and one representative from each Chapter-- preferably the Chapter Treasurer.
 - b. The Finance Committee shall recommend the proper manner of fundraising, whether it be for state or local purposes.
 - c. Local resolution of any disputes regarding the raising of funds. If local Chapters cannot agree on any fundraising issue, the entire Committee will vote as a whole, with a majority vote required to resolve the issue.
 - d. Revenues raised being deposited into the HFUU State Bank account, or the Hawai'i Farmers Union Foundation, a 501(c)(3), bank account.
 - e. Funds raised by a specific Chapter for a specific purpose shall honor the wishes of the donor as long as the purpose is in accordance with our mission and preamble.
 - f. Chapter Treasurers maintaining accurate and timely financial records.
 - g. Grant proposals being communicated to and approved by the State Executive Committee prior to submission to the grantor.
 - h. Any online funding campaign being approved by the State Executive Committee before initiating and any fundraising campaign launched by the state organization be approved by the State Board of Directors.
5. HFUU Committees. We support:
 - a. The formation of Specialty Crop Committee(s) within the HFUU organization to promote the cultivation, processing, marketing and distribution of Specialty Crops including Hemp, Camilla sinensis Tea, Chocolate, Breadfruit, Jackfruit, 'Awa, Coffee, Moringa and other Specialty Crops for Hawaii's family farmers; and
 - b. The formation of non-Specialty Crop Committee(s) within the HFUU organization to support family based and regenerative dairy and other non-Specialty Crops for Hawaii's family farmers.

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